



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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The social parties constituting National Employment Council for the Agricultural Industry in Zimbabwe (NECAIZ), which are Agro employer representatives, Zimbabwe Agricultural Employers Organisation (ZAE0), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) on the employers' side and General Agriculture and Plantation Workers' Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers' Union of Zimbabwe (HGAPWUZ) on the employees' side, have agreed on wages of the Agro Sector effective 01 February 2020 as follows:

Collective Bargaining Agreement: Agro Sector

AGRO SECTOR	OLD MINIMUM WAGES	MINIMUM WAGES EFFECTIVE 01 FEBRUARY 2020 (51%)
GRADE	ZWL\$	ZWL\$
A1	465	702
A2	497	750
A3	539	814
B1	584	882
B2	621	938
B3	681	1028
B4	726	1096
B5	788	1190
C1	849	1282
C2	918	1386

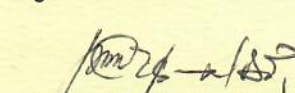
**Exemptions/Reviews**

An establishment/employee may apply to the National Employment Council within 14 days for an exemption or partial exemption/review from paying wages as set up in the above schedule, stating the reasons why that application should be considered.

**Declaration**

The Employers and the Trade Unions having arrived at the agreement set forth herein, the undersigned officers of the Council hereby declare that the foregoing is the agreement arrived at and affix their signatures hereto.

Signed at Harare this Friday 14 February 2020.

  
F. ZONDO  
CHAIRMAN- EMPLOYEES REP

  
P. CHINGWE  
VICE CHAIRMAN- EMPLOYERS REP

  
D. MADYAUSIKU  
CHIEF EXECUTIVE OFFICER-NEC AGRIC

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